



## **Register of Interests for the Board Members of Transport for Wales**

October 2020

The Register is based on five categories of interest:

- **Category 1 - Other employment including other Non-Executive and equivalent roles** – all interests, paid or unpaid, current and at least dating back 5 years, to be registered of the Board member and close family (partners, children, parents and siblings) or members of the household.
- **Category 2 - Business involvement including land and property** – any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where there are currently or potentially business interactions relevant to TfW's role and remit.
- **Category 3 - Companies and securities** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the companies or securities held are currently or potentially relevant to TfW's role and remit.
- **Category 4 - Memberships** - any interest of the Board member and close family (partners, children, parents and siblings) or members of the household to be registered, where the organisations for which memberships are held are currently or potentially relevant to TfW's role and remit.
- **Category 5 - Any other interest** – where the Board member wishes to declare any other interest at their own discretion (e.g. financial interest, political interest).

For Category 1, historic interests (within the last 5 years) should be registered. For all other categories, only current interests are required to be registered.

This Register is consistent with the registers and forms used elsewhere in the public sector. The Register will be kept under review by the Board Secretariat.

**Register of Interests for the Board Members of Transport for Wales**

**Category 1 - Other employment, including other Non-Executive and equivalent roles**

<b>Name</b>	<b>Effective Date (From/To)</b>	<b>Organisation</b>	<b>Nature of Business</b>	<b>Nature of Post</b>	<b>Additional Information</b>
Alison Noon-Jones	31/5/16 to current	Leidos Europe Ltd.	Defence logistics	Vice President and HR Director	
Alison Noon-Jones	4/7/12 to current	Al Noon Consulting	Management Consultancy	Managing Director	
James Price	2006 - Present	Welsh Government	Government	Director / Director General / Deputy Permanent Secretary for Economy, Skills and Natural Resources	Seconded to Transport for Wales from 1 January 2018
James Price	Ongoing	Network Rail	Public Sector - Transport	Wales Route Supervisory Board - Transport for Wales representative	



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Nicola Jane Kemmery	01/08/10 - Present	Dwr Cymru Welsh Water	Not for Profit Utility - Water Industry	Health and Safety Director	
Nicola Jane Kemmery	05/11/13 – 11/2019	Institution of Occupational Safety and Health	Health and Safety Professional Body	Council Member (Unpaid Voluntary Elected Role)	Elected by IOSH members for 3 year term 2013-16 and re-elected for a second 3 year term 2016-2019
Sarah Howells	03/2016 - Present	Orangebox	Manufacture	Head of Service	
Scott Waddington	01/01/2019-present	Yoello Ltd	Technology	Non-Executive Director	
Scott Waddington	01/12/2018	Cardiff Metropolitan University	Higher Education	Board Governor	
Scott Waddington	22/09/2014 - present	Cardiff Business Club Limited	Business development	Director	
Alun Bowen	13/8/2013 to 31/12/20	Julian Hodge Bank Limited	Banking	Director	
Alun Bowen	13/8/2013 to 31/12/20	Hodge Life Assurance Company Limited	Life insurance	Director	
Alun Bowen	13/8/2013 to 31/12/20	Carlyle Trust Limited	Holding and property company	Director	



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Alun Bowen	September 2013 to 31/12/20	Hodge Foundation	Charity	Trustee	
Alun Bowen	1 October 2017 to 31 31/12/20	Hodge Limited	Holding company	Director	
Alun Bowen	April 2014 to present	PAO Severstal	Steel production	Director	
Vernon Everitt		Marston Holdings Group	Judicial services	Member	
Vernon Everitt		London Transport Museum	Charity	Trustee	



**Category 2 - Business involvement, including land and property**

<b>Name</b>	<b>Name of the Property</b>	<b>Location of the Property</b>	<b>Additional Information</b>
Heather Clash	Mitchell Cycles	260 - 264 Barton Street, Gloucester	Rental of the property - no ownership or part of the business on the premises - property is owned and rented as a commercial rental



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**Category 3 - Companies and securities**

<b>Name</b>	<b>Effective Date (From/To)</b>	<b>Organisation / Body</b>	<b>Nature of Business</b>	<b>Additional Information</b>



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**Category 4 - Memberships**

<b>Name</b>	<b>Name of Club or Society</b>	<b>Additional Information</b>
Alison Noon-Jones	Chartered Institute of Personnel and Development	Fellow
Alun Bowen	Institute of Chartered Accountants in England and Wales	Fellow
Nicola Kemmery	Institution of Occupational Safety and Health	Chartered Member - CMIOSH
Heather Clash	ACMA	Member

**Category 5 - Any other interest, including financial and political interests**

<b>Name</b>	<b>Organisation</b>	<b>Nature of Interest</b>	<b>Additional Information</b>
James Price	Transport for Wales	Lives in Taffs Well	
Heather Clash	Washington Design Consultants Ltd	Husband's cousin - provides services to KA. No direct relationship or link to the services. KA procure and make payment separately (part of the GA fixed price agreement with TfW. There is no review, ownership, or connection with the services).	